

SHEBOYGAN COUNTY ORDINANCE NO. 09 (2011/12)

Re: **Suspending Merit Pay**

WHEREAS, because of changes in the national and state economy and the resulting hardships experienced by Sheboygan County taxpayers, the County Board enacted Ordinance No. 15 (2009/10) and Ordinance No. 7 (2010/11) whereby the merit pay program for non-bargaining employees was suspended for calendar years 2010 and 2011, and

WHEREAS, the Human Resources Committee is currently undertaking a comprehensive review of employee compensation for both non-bargaining and bargaining employees, and

WHEREAS, merit pay will be subject to that comprehensive review;

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. **Suspending Merit Pay.** Section 47.03(10) of the Sheboygan County Code of Ordinances is hereby amended as follows:

47.03(10) No merit pay increases under this Section shall be given from January 1, 2012, through December 31, 2012. This provision does not apply to step increases up to the midpoint of each pay grade.

Section 2. **Effective Date.** The herein Ordinance shall take effect upon enactment.

Respectfully submitted this 21st day of February, 2012.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu
Devin LeMahieu, Chairperson

Roger L. Te Stroete
Roger L. Te Stroete, Vice-Chairperson

Fran Damp
Fran Damp, Secretary

Leo A. Dunton

Val Schultz

ENACTED 03.20.2012

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