

# 2010 FAMILY CAREGIVER SURVEY

Family Caregivers Coalition in Sheboygan County



Prepared by:  
Jane E. Jensen, Family Living Educator  
University of Wisconsin-Extension Sheboygan County  
in cooperation with  
The Family Caregivers Coalition in Sheboygan County



# **Acknowledgements**

## **Family Caregivers Coalition in Sheboygan County**

### **Steering Committee**

Kathleen Manny, Aging & Disability Resource Center

GINNY NYHUIS, Alzheimer's Association of SE WI

Tracy Cinealis, Dementia Care Network

Faye Gustafson, Family Caregiver Representative

Jon Rost, Hearthstone of Wisconsin

Bev Randall, Mental Health America in Sheboygan County

Nancy Jusky, Sheboygan & Plymouth Area United Way

Jane Jensen, UW-Extension Sheboygan County/Family Living

### **Assessment Sub-Committee**

Fay Gustafson, Family Caregiver Representative

Jane Jensen, UW-Extension Sheboygan County/Family Living

Wendy Oppermann, Senior Solutions, Lutheran Social Services

*Your county  
extension office*



**UW  
Extension**  
**Cooperative Extension**  
Sheboygan County

**UW-Extension Sheboygan County**  
5 University Drive  
Sheboygan, WI 53081  
920-459-5900  
920-459-5901 (fax)  
711 for Wisconsin Relay

April, 2011

To the Family Caregivers Coalition in Sheboygan County,

The University of Wisconsin-Extension Sheboygan County/Family Living program is pleased to submit this report which contains results of the Family Caregiver Survey. The survey was conducted in order to assess the needs of Family Caregivers in Sheboygan County and to provide direction for the newly formed Family Caregivers Coalition in Sheboygan County.

Thank you for the opportunity to have been involved in this process. I'll look forward to my continuing work with the coalition.

Sincerely,

Jane E. Jensen  
Family Living Educator  
UW-Extension Sheboygan County



## **I. Introduction**

The Family Caregivers Coalition in Sheboygan County formed in April 2010 as the result of a strategic planning session implemented by the Steering Committee. Four subcommittees were created to move the coalition forward. The Assessment Subcommittee was charged with assessing the needs of family caregivers in Sheboygan County on an annual basis. The results will be used to help the coalition achieve its mission and vision.

### **Mission:**

The mission of the Family Caregivers Coalition in Sheboygan County is to identify, recognize, support and enhance the role of those affected by caregiving through community outreach, education, peer support and shared resources in order to help family caregivers thrive.

### **Vision:**

The Vision of the Family Caregivers Coalition in Sheboygan County is to be the well-known and utilized resource to empower the family caregiver.

Assessment subcommittee members developed a survey tool based on existing models. Surveys were distributed to family caregivers through face-to-face meetings, support groups and other gatherings of caregivers during the months of October, November, and December of 2010. A total of 34 completed surveys were returned. Complete results of the 2010 Family Caregiver Survey can be found in Appendix A. The Family Caregivers Coalition in Sheboygan County intends to assess the needs of family caregivers on an annual basis in order to provide direction for the coalition.

## **II. 2010 Family Caregiver Survey Results**

This section will list major results. Complete results can be found in Appendix A.

### **A. Background Information**

#### **How is your care recipient related to you?**

- 43% Mother or father (15)
- 34.3% Spouse/partner (12)

#### **Do any of these persons live in Sheboygan County?**

- 88% Yes (28)

#### **Do any of these persons live with you?**

- 50% Yes (16)
- 50% No (16)

#### **Does this person live more than an hour away from you?**

- 92% No (22)

#### **What kind of assistance do you provide? (Top nine responses listed)**

- 91.2% Providing emotional reassurance (31)
- 80% Transportation (27)
- 77% Going to medical appointments (26)
- 71% Decision maker (24)
- 68% Grocery shopping (23)
- 65% Cooking, laundry or house cleaning (22)
- 56% Arranging and monitoring outside help or services (19)
- 56% Home maintenance or repair (19)
- 50% Administering medication (17)

**Overall, approximately how many hours do you spend caregiving or supervising this person in a typical week?**

- 15% 1-4 hours/week (5)
- 12% 10-19 hours/week (4)
- 18% 20-29 hours/week (6)
- 6% 30-39 hours/week (2)
- 15% 40+ hours/week (5)
- 35% Fulltime (12)

**Which of these problems have you experienced as a result of your caregiving responsibilities? (Top five major problems)**

- 38% Understanding Government programs such as Medicare, Social Security, Family Care or Medicaid (13)
- 30% Finding out about legal options (10)
- 30% Having enough money to pay for care (10)
- 27% Balancing other family responsibilities (9)
- 24% Getting cooperation and assistance from other family members (8)

**To what extent do you experience the following problems as a result of your caregiving responsibilities? (Top six major problems)**

- 41% Feeling overwhelmed (14)
- 38% Emotional upset, guilt (13)
- 32% Getting a restful nights sleep (11)
- 32% Reluctance to ask for help (11)
- 29% Unappreciated (10)
- 29% Interference with social life (10)

**Approximately how many full or partial scheduled workdays did you miss during the past 12 months due to your caregiving responsibilities?**

- 36% Respondents missed work due to caregiving (11)

**Do you have the help you need? (Top four negative responses)**

- 35% To take time for a vacation (12)
- 24% On weekends (8)
- 24% In a crisis situation (8)
- 24% In the morning (8)

**Which of the following resources would you use if available?**

- 62% Caregiver support group (21)
- 56% Brochures, pamphlets, or other written information (19)
- 53% Workshops/seminars on adult care issues (18)
- 50% Help in determining long term care options (17)
- 44% Reliable caregiver/respice care services when I need to go out. (15)

**What community and/or in home community services would you find helpful if they were available? (Top eight choices)**

- 38% Support groups (13)
- 38% Health promotion, e.g. exercise (13)
- 35% Home health care (12)
- 32% Personal care, e.g. bathing (11)
- 32% Financial assistance (rental help, tax relief) (11)
- 29% Nutrition education/counseling (10)
- 29% In home respice care (10)
- 29% Education/training (10)

## Respondent Characteristics

### Gender

- 87% Female (26)
- 13% Male (4)

### Age

- 7% 30-39 (2)
- 3% 40-49 (1)
- 32% 50-59 (10)
- 26% 60-69 (8)
- 32% 70 or older (10)

### Race/ethnicity

- 97% White (not of Hispanic origin) (29)
- 3% Hispanic/Latino (1)

### Marital Status

- 90% Married/living with partner (27)
- 7% Divorced/separated (2)
- 3% Single (never married) (1)





# Appendix A



**Family Caregivers Coalition in Sheboygan County**

**FAMILY CAREGIVER SURVEY**

**Dear Family Caregiver,**

**YOUR INPUT IS IMPORTANT!**

Have you been a family caregiver? Are you currently caring for a family member or friend?  
Will you have caregiving responsibilities in the future?

**We need to hear from YOU!**

The newly formed Family Caregivers Coalition in Sheboygan County will be assessing the needs of family caregivers on an ongoing basis. This is important in order to identify family caregivers and provide comprehensive community resources through a variety of education and outreach activities that will help family caregivers thrive.

By completing and returning the survey, you will be providing valuable information that the Family Caregivers Coalition in Sheboygan County can use as we plan for the future.

We would appreciate your completed survey by **Wednesday, December 1, 2010**. Thank you for your help, we look forward to your response.

Family Caregivers Coalition in Sheboygan County

**AGE 18 AND OLDER ADULT CAREGIVER NEEDS**

1. How is your care recipient related to you? (*Please check all that apply.*) - 35

34.3% Spouse/partner (12)

42.9% Mother or father (15)

5.7% Mother-in-law or father-in-law (2)

0.0% Grandparent (0)

5.7% Son or daughter (over age 18) (2)

0.0% Other relative (0)

2.9% Friend or neighbor (1)

8.6% Other (*specify*) (3) \_\_\_\_\_

- Encore Senior
- Work
- Hospice patient

2. Do any of these persons live in Sheboygan County? - 32

87.5% Yes (28)

12.5% No (4)

3. If no, what County? \_\_\_\_\_
- Winnebago
  - Sheboygan
  - Waukesha also
  - Dane
4. Do any of these persons live with you? – 32  
50% Yes (16)                      50% No (16)
- No – no longer
  - I live w/Mother
5. Does this person live more than one hour away from you? – 24  
8.3% Yes (2)                      91.7% No (22)
6. What kind of assistance do you provide? (*Please check all that apply.*) – 300
- Now she is in Country Side Manor W
  - All
- 70.6% Decision maker (24)
- Some
- 64.7% Cooking, laundry or house cleaning (22)
- 67.6% Grocery shopping (23)
- 79.4% Running errands (27)
- 76.5% Going to medical appointments (26)
- 55.9% Home maintenance or repair (19)
- son
- 79.4% Transportation (27)
- 8.8% Interpreter (3)
- 41.2% Feeding, bathing toileting, dressing or grooming (14)
- In home service helps
- 29.4% Assistance with transferring (10)
- 50.0% Administering medications (17)
- 64.7% Managing the person's financial affairs (22)
- Some
- 44.1% Providing your money for their support (15)
- 91.2% Providing emotional reassurance (31)
- 55.9% Arranging and monitoring outside help or services (19)
- Don't have, son helps
- 0.0% Other (*specify*) (1) \_\_\_\_\_
- Visiting – play cards

7. Overall, approximately how many hours do you spend caregiving or supervising this person(s) in a typical week? *(Please check one.)* -34
- 0.0% None (0)
  - 14.7% 1-4 hours/week (5)
  - 0.0% 5-9 hours/week (0)
  - 11.8% 10-19 hours/week (4)
    - My mother lived with me for a while, & then a nursing home.
  - 17.6% 20-29 hours/week (6)
  - 5.9% 30-39 hours/week (2)
  - 14.7% 40+ hours/week (5)
  - 35.3% Full time (12) (24 hours 7 days a week)
    - Except when she's at RCS

8. Which of these problems have you experienced as a result of your caregiving responsibilities? *(Please rate each problem as a major problem, a minor problem, or no problem.)*

- None
- In-home service helpers & daughters assist

	Major Problem	Minor Problem	No Problem Not Applicable
a. Having time to meet my health needs (30)	11.8% (4)	44.1% (15)	32.4% (11)
b. Having time to meet my personal needs (31)	20.6% (7)	50.0% (17)	20.6% (7)
c. Finding trained & reliable home care providers (26) <ul style="list-style-type: none"> <li>• not looking</li> <li>• help from ADRC</li> </ul>	14.7% (5)	14.7% (5)	47.1% (16)
d. Finding affordable residential care (27) <ul style="list-style-type: none"> <li>• not looking</li> </ul>	20.6% (7)	11.8% (4)	47.1% (16)
e. Finding services (26) <ul style="list-style-type: none"> <li>• not looking</li> <li>• help from ADRC</li> </ul>	17.6% (6)	20.6% (7)	38.2% (13)
f. Having enough money to pay for care (28)	29.4% (10)	17.6% (6)	35.3% (12)
g. Understanding government programs such as Medicare, Social Security, or Family Care, Medicaid (31)	38.2% (13)	26.5% (9)	26.5% (9)
h. Finding out about legal options (29) <ul style="list-style-type: none"> <li>• son would help</li> </ul>	29.4% (10)	29.4% (10)	26.5% (9)
i. Getting cooperation & assistance from other family members (30)	23.5% (8)	17.6% (6)	47.1% (16)
j. Dealing with a break down in care	11.8%	29.4%	41.2%

arrangements (28)	(4)	(10)	(14)
k. Getting information about the illness/ disability of the person(s) I care for (29)	8.8% (3)	14.7% (5)	61.8% (21)
l. Ensuring the care recipient's safety (30)	5.9% (2)	41.2% (14)	41.2% (14)
m. Identifying available transportation resources (29) • Help from ADRC	2.9% (1)	11.8% (4)	70.6% (24)
n. Finding culturally-sensitive resources (28) • NA	5.9% (2)	8.8% (3)	67.6% (23)
o. Communicating with professionals (31)	5.9% (2)	23.5% (8)	61.8% (21)
p. Doing end-of-life planning (28) • daughters help	8.8% (3)	17.6% (6)	55.9% (19)
q. Balancing other family responsibilities (30)	26.5% (9)	38.2% (13)	23.5% (8)
r. Dealing with unsafe or challenging behaviors of the care recipient (31)	17.6% (6)	35.3% (12)	38.2% (13)
s. Involvement in decisions about the care recipient's medical treatment (30)	2.9% (1)	32.4% (11)	52.9% (18)
t. Modifying my home to meet care requirements (29)	2.9% (1)	20.6% (7)	61.8% (21) -husband is in a nursing home
u. Adjusting my work schedule, meeting my work responsibilities (27) • Retired • NA	20.6% (7)	23.5% (8)	35.3% (12)
v. Problem assisting pt in recognizing difficulties & accepting help/doing future planning – Major problem (0)	0.0%	0.0%	0.0%

9. To what extent do you experience the following problems as a result of your caregiving responsibilities? (Please rate each problem as a major problem, a minor problem, or no problem.)

	Major Problem	Minor Problem	No Problem Not Applicable
a. Physical strain/fatigue (30)	26.5% (9)	50.0% (17)	11.8% (4)
b. Financial strain (31)	23.5% (8)	29.4% (10)	38.2% (13)
c. Emotional upset, guilt (30)	38.2% (13)	41.2% (14) -no guilt	11.8% (4)

d. Interference w/social life (32)	29.4% (10)	41.2% (14)	23.5% (8)
e. Interference w/family relationships (29)	14.7% (5)	23.5% (8)	47.1% (16)
f. Interference w/free time (30)	26.5% (9)	44.1% (15)	17.6% (6)
g. Interference w/work (27) • NA	17.6% (6)	23.5% (8)	38.2% (13)
h. Physical health changes (29)	11.8% (4)	35.3% (12)	38.2% (13)
i. Reluctance to ask for help (30)	32.4% (11)	26.5% (9)	29.4% (10)
j. Unappreciated (29)	29.4% (10)	14.7% (5)	41.2% (14)
k. Getting a restful nights sleep (29)	32.4% (11)	23.5% (8)	29.4% (10)
l. Feeling overwhelmed (29)	41.2% (14)	26.5% (9) –Sometimes	17.6% (6)
m. Meeting my spiritual needs (29)	20.6% (7)	11.8% (4)	52.9% (18)
n. Other (specify) _____			
• Mental health			
• I had someone come & stay with her so I could go places!			

10. Approximately how many full or partial scheduled workdays did you miss during the past 12 months due to your caregiving responsibilities? (*Please check one.*) - 31
- 25.8% Zero (8)  
16.1% 1-4 (5)  
9.7% 5-9 (3)  
9.7% Over 9 (3)  
16.1% Not applicable (5)  
22.6% Retired (7)

If not applicable, please proceed to Question 14.

- Retired early
- Semi-retired
- NA

11. Have you ever considered a reduced work schedule because of your caregiving responsibilities? – 16

43.8% Yes (7)                      56.3% No (9)

- N/A (2)
- Did in past

12. Have you ever considered taking early retirement as a result of your caregiving responsibilities? – 15

26.7% Yes (4)                      73.3% No (11)

- Yes – did so 3 years ago
- Already retired

- We are retired
- NA

13. Which of the following **work-related benefits** would you use if they were available?  
(Please check all that apply.) - 109

- Retired
- I'm retired
- NA

26.5% Ability to adjust work schedule to fit care responsibilities (9)

23.5% Ability to work at home (8)

26.5% Part-time work or job sharing (9)

- Already

17.6% Ability to use accrued sick leave to help an ill family member (6)

20.6% Ability to take up to 12 weeks unpaid leave w/out loss of benefits, to care for an ill family member (7)

14.7% Ability to use sick/vacation time donated by other employees (5)

29.4% Dependent care assistance account (tax deductions for adult care expenses) (10)

26.5% Long term care insurance to cover family members (9)

17.6% Health coverage for domestic partners (6)

20.6% Flexible "cafeteria style" benefit plan that allows use of benefit dollars for adult care expenses (7)

23.5% Employee Assistance Program (EAP) (8)

23.5% Adult day care center at work (8)

29.4% Subsidized respite care (10)

20.6% Health promotion activities such as exercise (7)

0.0% Other (specify) (0)

---

14. Do you have the help you need:

- I do it all
- Spouse
- N/A (2)
- Don't need help. Calls local son if needs help, but tries to avoid calling for help. Neighbors will help if important.
- Whenever I need it

a. In the morning? - 22	<u>41.2%</u> Yes (14)	<u>23.5%</u> No (8)
b. In the afternoon? - 23	<u>52.9%</u> Yes (18)	<u>14.7%</u> No (5)
c. In the evening?- 23	<u>50.0%</u> Yes (17)	<u>17.6%</u> No (6)
d. At night? - 24	<u>50.0%</u> Yes (17)	<u>20.6%</u> No (7)
e. On weekends? - 23	<u>44.1%</u> Yes (15)	<u>23.5%</u> No (8)
f. On Holidays? - 23	<u>47.1%</u> Yes (16)	<u>20.6%</u> No (7)
g. In a crisis situation? - 22	<u>41.2%</u> Yes (14)	<u>23.5%</u> No (8)
h. To take time for a vacation? – 22	<u>29.4%</u> Yes (10)	<u>35.3%</u> No (12)
• Ok if do together		
• n/a		



- I had a friend stay with her whenever I went out, but this would only be for a few hours.

15. Which of the following resources would you use if they were available? (*Please check all that apply.*) - 177

- None

52.9% Workshops/seminars on adult care issues (18)

- Would need trans/& caregiver for husband

55.9% Brochures, pamphlets, or other written information (19)

38.2% Internet references on caregiving (13)

61.8% Caregiver support group (21)

41.2% Caregiver counseling (14)

29.4% Legal consultation (10)

44.1% Financial consultation (15)

17.6% Mediation services to aid in caregiver family disputes (6)

17.6% Equipment/home adaptation (6)

- Son would term

50.0% Help in determining long term care options (17)

- If ever need

23.5% Help with admitting care recipient to long term care facility (8)

- In TIME
- Daughter POA
- If ever need

20.6% Support in preparing for loss (7)

- Would handle myself

23.5% Support following the death of the care recipient (8)

44.1% Reliable caregiver/respite care services when I need to go out (15)

- N/A

• 0.0% Other (list below.) (0)

- My husband has been home bound for 13 years and the last year he was placed in a nursing home as he needs 24/7 help. He cannot use his left arm or leg since his stroke. I have a bad spine and cannot lift him. It requires 2 aids to get him in or out of bed using a hooyer lift Sheboygan County Family Care is helping us.
- Emphasizing in the beginning of being a caregiver – do’s & don’ts of the legalities of receiving “home assistance” if the recipient lives longer than their financial assets.

16. What community and/or in home services do you currently use, have used or would you find helpful if they were available? (*Please check all that apply.*)
- In Winnebago Cty
  - I am a volunteer for SSRCH
  - Large print list of service – with phone numbers, Home Care, Hourly Care, Diabetic Care – with diet
  - None
  - If I really needed help, I'd keep it in my family. I helped this caregiver fill survey. She said she does everything herself or calls son or neighbor. She tries to “not bother anyone.” Says doesn't like to “take help.” Reluctant to indicate any needs or stress. Concerned that, by filling survey, someone might try to force help on her, despite my reassurance to the contrary.
  - Art & I have been married 14 yrs. & I know his needs & all are met. This caregiver reluctant to fill survey saying doesn't want to sign up for anything, handling herself.

	Have Used	Currently Use	Would Use
a. Adult day care (13)	5.9% (2)	8.8% (3)	23.5% (8)
b. Adult protective services (7)	2.9% (1)	0.0% (0)	17.6% (6)
c. Care management (5)	2.9% (1)	2.9% (1)	8.8% (3)
d. Chores or heavy housekeeping (12)	8.8% (3)	8.8% (3)	17.6% (6)
e. Counseling (9)	5.9% (2)	2.9% (1)	17.6% (6)
f. Education/training (12)	5.9% (2)	0.0% (0)	29.4% (10)
g. Employee Assistance Program (EAP) (10)	5.9% (2)	2.9% (1)	20.6% (7)
h. Financial assistance (rental help, tax relief) (13)	2.9% (1)	2.9% (1)	32.4% (11) - ?
i. Form completion/letter writing (4)	2.9% (1)	0.0% (0)	8.8% (3)
j. Home health care (19)	11.8% (4)	8.8% (3)	35.3% (12)
k. Home delivered meals (8)	5.9% (2)	2.9% (1)	14.7% (5)
l. Home repair services (9)	2.9% (1)	2.9% (1)	20.6% (7) - ? (2)
m. Hospice (9)	8.8% (3)	0.0% (0)	17.6% (6)

n. Health promotion, e.g. exercise (14)	0.0% (0)	2.9% (1)	38.2% (13) - maybe
o. Home security, e.g. emergency alert (12)	8.8% (3)	8.8% (3)	17.6% (6)
p. Housekeeping (15)	11.8% (4)	8.8% (3)	23.5% (8)
q. Information service (9)	0.0% (0)	5.9% (2)	20.6% (7)
r. In home visiting (9)	5.9% (2)	2.9% (1)	17.6% (6)
s. Legal services (10)	2.9% (1)	2.9% (1)	23.5% (8)
t. Money management (10)	0.0% (0)	5.9% (2)	23.5% (8) - Might
u. Nutrition education/counseling (11)	2.9% (1)	0.0% (0)	29.4% (10)
v. Placement assistance (8)	5.9% (2)	0.0% (0)	17.6% (6) - in time
w. Personal care, e.g. bathing (16)	5.9% (2)	8.8% (3)	32.4% (11)
x. In home respite care (15)	5.9% (2) -?	8.8% (3)	29.4% (10)
y. Community respite care (9)	2.9% (1) -?	0.0% (0)	23.5% (8)
z. Shopping groups (5)	2.9% (1)	0.0% (0)	11.8% (4)
aa. Support groups (17)	8.8% (3)	2.9% (1)	38.2% (13)
bb. Translation services (bilingual services) (3)	2.9% (1)	0.0% (0)	5.9% (2)
cc. Transportation/escort (5)	5.9% (2)	0.0% (0)	8.8% (3) - in time
dd. Other (2)	0.0% (0)	5.9% (2) -Comfort Keepers	0.0% (0)

\*Assume the service was available at either an “affordable” cost or by donation.

17. Please provide any additional comments you might have about your past, present, and anticipated caregiver needs. **Your input is valuable!**
- 24/7 aid to wife ended Sept 4 when I placed her in Countryside Manor West
  - I should have been to the class years ago. Thank you for your help.
  - I am a CNA. I have been for 15 yrs. I'm the only one out of four who will help take care of my dad.
  - Finding options and help. Having someone to walk you thru issues instead of trying on your own with little or no results.
  - Presently: in-home daily care service (past: 2-3 hrs, daily/Present: 8 hrs. daily future: eventually retirement home care when last resort)
  - Future care, worry about who will be there?
  - My father "taking care" of my mother presently. My sister & I not having a lot demands put upon us yet.
  - I feel every caregiver should reach out for help to learn how to deal with their problems. This will make both parties lives more comfortable.
  - Info on the process of obtaining home health care assistance for those who are able to keep recipient in home as long as possible.
  - The only problem I really had, was getting any help from professional organization, like Family Care etc. to watch her when I wanted to go somewhere. For some reason, she didn't qualify even though, she had Dementia.
  - Love came first.
  - Per Marion: "Tried to handle everything on own. Both Marion & daughter overwhelmed, not knowing where to turn for help. A site mgr. gave family info about ADRC. Staff helped with I & A. Situation much improved w/current in home services."
  - "The Gathering Place" (Sheboygan Falls) has been great for Mom & for me.

**Optional:**

18. Your gender: - 30    13.3% Male (4)                      86.7% Female (26)
19. Your age: - 31    0.0% Less than 30 (0)  
6.5% 30-39 (2)  
3.2% 40-49 (1)  
32.3% 50-59 (10)  
25.8% 60-69 (8)  
32.3% 70 or older (10)
20. Your race/ethnicity: (*Please check all that apply.*) - 30  
96.7% White (not of Hispanic origin) (29)  
3.3% Hispanic/Latino (1)  
0.0% African American/Black (0)  
0.0% Asian/Pacific Islander (0)  
0.0% American Indian/Alaskan Native (0)  
0.0% Other (specify) (0)

21. Your marital status: (*Please check one.*) - 30

90.0% Married/living with partner (27)

- In nursing home
- And mother-in-law

6.7% Divorced/separated (2)

- Annulled

0.0% Widowed (0)

3.3% Single (never married) (1)

22. What town or city do you live in?

**Thank you very much for completing this survey!**

Please return the completed form by Wednesday, December 1, 2010

to Jane Jensen, Family Living Educator

UW-Extension Sheboygan County

5 University Drive

Sheboygan, WI 53081

For information call Jane Jensen

(920) 459-5900

[jane.jensen@ces.uwex.edu](mailto:jane.jensen@ces.uwex.edu)

# **Sheboygan County Planning, Resources, Agriculture & Extension Committee**

Jacob Van Dixhorn, Chair

Michael Ogea, Vice-Chair

Al Bosman, Secretary

James Baumgart, Member

Adrian Van Dixhorn, Member

Michal Rammer, Citizen Member

## **University of Wisconsin Extension Sheboygan County Staff**

### **Tina Kohlman**

Dairy & Livestock Agent  
Co-Department Head

### **Amber Rehberg**

4-H Youth Development Program  
Coordinator

### **Sarah Tarjeson**

4-H Youth Development Educator  
Co-Department Head

### **Kevin Struck**

Growth Management Educator

### **Michael J. Ballweg**

Crops & Soils Agent

### **Betsy Warmus**

WI Nutrition Education Program  
Nutrition Educator

### **Melissa Giebel**

WI Nutrition Education Program  
Program Coordinator

### **Ann Herzog**

Secretary II

### **Jane E. Jensen**

Family Living Educator

### **Nancy Meyer**

Secretary II

### **Tammy Zorn**

Secretary II

**UW-Extension Sheboygan County  
5 University Drive  
Sheboygan, WI 53081  
(920) 459-5900**