



~Welcome Spring~

Sheboygan County News

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A Newsletter for County Employees
www.co.sheboygan.wi.us

Outstanding Views Available to All at Marsh Tower

by James Hulbert, Director of Planning & Resources

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Kay Lorenz
Kortnei Ames
Michael Collard
Adam Payne

The observation tower at the Broughton Sheboygan Marsh, in the planning, fund-raising, and construction stages for about four years, has finally been completed. In fact, the observation tower was opened to the public on Christmas Day, 2009, as a gift to residents and visitors by the Friends of the Sheboygan Marsh, a non-profit corporation dedicated to preserving and enhancing the many unique features of the marsh. This 80 foot wooden observation tower is much more than the tallest such structure in Wisconsin; it is also of architectural note because of its beauty and durability. The 144 stair steps to the top of four observation platforms, as anyone who has climbed other observation towers can attest, seems easier and less tiring due to how the stairs are constructed.



For those unable to make the climb to the top of the new tower, a remote control box in the Marsh Lodge can wirelessly operate a video camera on a mast atop the tower. These controls enable the user to move the camera in a 360 degree circle, to move the camera up and down, and to zoom in on any feature or wildlife that may be noticed. A large flat panel screen captures the images from the camera for everyone in the Lodge to

see. Anyone visiting the tower are encouraged to stop into the Marsh Lodge to operate the video camera through the remote controls to make any visit to the tower complete. There is no fee to climb the tower or to use the Lodge facilities.

The observation tower will be formally dedicated on Sunday, May 16, 2010. There will be a dedication ceremony at 2:00 p.m., WITH food and refreshments served from 11 a.m. until 4 p.m. Plan now to attend this fun event!

The tower's existence is due to the generosity of the families of Steve and Reed Schmitt and the Joseph Schmitt Construction Company. The Schmitt's have long realized the importance of the Broughton Sheboygan Marsh and the value of an observation tower in the Marsh and came forward to make sure the tower could be built, even before the Friends of the Marsh had raised enough money for the project. Citizens wishing to match the Schmitt's generosity and public spirit can still make a donation to the Friends of the Sheboygan Marsh group as well. Donations will be recognized in the form of 4 inch inscribed bricks around the base of the tower (\$50-\$99), 8

inch bricks (\$100-\$999), or a step on the tower itself for \$1,000. Sponsorship rights to four large observation platforms have already been purchased by donors for gifts of at least \$25,000, while several mid-platforms remain which can be assigned to donors of \$2,500 or more. For information on how to donate still-needed funds for the tower, please contact Adam Payne, Jim Hulbert, Shawn Wesener, Supervisor Keith Ablner, Supervisor Jim Baumgart or Supervisor Mike Ogea, or for those with access to a computer, by downloading the donation form online at <http://www.co.sheboygan.wi.us/marshtower/>.

The Broughton Sheboygan Marsh is a 14,000 acre wilderness north-west of Elkhart Lake owned by Sheboygan County, the Wisconsin Department of Natural Resources, and private landowners. The Marsh is rich with paleontological, prehistoric, historic, and ecological features which make it truly unique.

Bring your family and friends to visit the Marsh tower and Lodge. You will not be disappointed and you will want to visit the tower many times to witness varying conditions and the changing of the seasons.

Finance Department Keeps Budgets, Accounts in Order

by Mary Wegmann, Interim Finance Director

The Finance Department, located on the second floor of the County Administration Building, consists of the Finance Director, Deputy Finance Director, the Controller, the Purchasing Agent, three staff accountants, and three account clerks. These ten people are integral to the financial operation of the County, and entrusted with the responsibility of effectively and efficiently safeguarding all of the County's resources and providing financial information and support to all of the County's Departments.



Most people associate the Finance Department primarily with budget preparation and administration. Although the budget kick-off meeting is held in late June, the County Administrator and Finance Director begin preparing for the

long budget cycle shortly after the first of the year. After revenue and expenditure assumptions are calculated, goals established and department levy targets assigned, the individual departments are responsible for developing a budget which both meets their requirements and helps achieve the overall organizational goals of the County.

In addition to being an integral component in the budget cycle, the Finance Department is also responsible for financial forecasting and reporting, processing accounts payable and receivable, managing and assisting with the annual audit, conducting internal audits, debt management, cash management, internal controls, and reviewing and updating financial policies and procedures. Moreover, the Finance Department is fortunate

to have highly qualified staff members who have taken a leadership role in the development and ongoing maintenance of the county-wide JD Edwards accounting software application.

As dedicated individuals and a strong synergistic team, the Finance Department staff remain committed to developing new methods for improving efficiencies and applying strategic solutions to overcome operational obstacles to achieve organizational goals. As tough economic times continue to linger, we look forward to the opportunity in assisting the Sheboygan County Board and the County Administrator in meeting the ongoing challenges facing the County in 2010 and beyond.

Free Health Risk Assessments Help Employees Stay Healthy

by Ruth Wilsing, Benefits Assistant

Annual Health Risk Assessments will begin Monday, May 17, 2010 through Tuesday, June 22, 2010. Employees and spouses who are enrolled in Sheboygan County's health insurance plan are eligible to participate in the program at NO COST. There are a number of locations and times available to accommodate everyone. Participation in this program is strictly confidential and provides you with a snapshot of your overall health. Employees will receive a handout within the next few weeks. Paper questionnaires are available by contacting the Human Resources

Department at 459-3105.

Employees not on the health plan are welcome and encouraged to participate in the Health Risk Assessment at a cost of \$55.00. Employees not on the health plan must contact Interra Health

directly at 866-814-1016 to register.

The Health Risk Assessment measures your height, weight, body fat, and blood pressure. It will also collect a simple blood sample to run a lipid panel to test levels including total cholesterol, HDL (good) cholesterol, LDL (bad) cholesterol, cholesterol ratio, triglycerides, and glucose.

It is important to have a health risk assessment done every year so you can see how your health risk factors are changing and take care of your best investment, you.

Anyone who participates will receive a \$10.00 gift card to Subway and a chance to win a Wii & Wii Fit or \$100.00 Best Buy gift card!

Information Systems Director Received Top Award from the National Association of Professional Women

by Penny Buchanan-Elsner, HR Analyst

Information Systems Director Joyce Schneider was recognized by the National Association of Professional Women upon receiving their top award of "VIP Woman of the Year" for 2009/2010. Joyce was chosen to receive this award, for the most part, based on her professional accomplishments and community involve-

ment. Joyce started her employment with Sheboygan County in 1974 when she was hired as a Programmer. In 1982, she was promoted to the Director position and to this date continues in that role. Joyce and her staff have seen and implemented



many changes in technology throughout the years and look forward to moving the County into the next generation of technology.

Congratulations Joyce!

Procurement Not Limited to Just “Buying Stuff” by Bernard Rammer, Purchasing Agent

Bernie Rammer began his employment with Sheboygan County in March 2000 as its first Purchasing Agent. His focus has been the purchase of the wide range of goods and services necessary to operate the county as efficiently and effectively as possible. The 22 Departments that make up Sheboygan County Government have purchase needs that include everything from “bagels to bulldozers”. Bernie is also responsible for the proper disposal or sale of all surplus county assets. In addition to desks, chairs and tables, surplus county assets have included buildings and other real estate. Examples are the former Sheboygan County Comprehensive Health Center, Sunny Ridge and the Bock Farm.

In January 2009, Bernie assumed additional responsibility as the purchasing agent for the City of Sheboygan, sharing his time 50/50 between the County and the City. This shared service has resulted in a direct savings to the taxpayers of the entire county of over \$100,000 per year, and was one of the three combined County programs that received the Foth 2009 Wisconsin Good Government Award. Bernie believes that eventually the sharing of his services between the County and the City of Sheboygan will serve as a model for other positions. He is fond of say-

ing that in order to survive, local governments must strive to share services in the future and abandon territorial thinking.



Bernie makes his home in Sheboygan Falls with his wife, Jane, who is a nurse at Pine Haven. Bernie and Jane have two children. Jacob is a Bio-medical Engineer and Jacqueline is currently a freshman at Marquette University. Outside of work, Bernie counts walking, woodworking, and the enjoyment of nature among his hobbies.

Independence Day Sparks Smoking Ban by Michael Collard, Human Resources Director

A state smoking ban, enacted last year as part of the budget bill, goes into effect on July 5, 2010.

Under the law, smoking must be banned in all workplaces in any “enclosed place.” An “enclosed place” includes any place indoors, as well as any structure or area that has a roof and more than two walls. This means that smoking will be prohibited inside all County buildings as well as in many



partially-enclosed areas such as walkways and sheltered doorways. County vehicles are also included in the ban.

Additional provisions of the law prohibit smoking on the “grounds” of a juvenile detention facility or on the “premises” of a day care center. It is not yet clear exactly how much area will be covered by this provision at the law enforcement center or at the job center, which include

a juvenile facility and a day care center, respectively. Signs will be posted in the near future.

If you don’t want to have to worry about this law, the best solution may be to consider stopping smoking. The County has arranged for Interra Health to offer two intensive smoking cessation courses at no cost to the employee. One is currently underway, and the other will be scheduled to begin sometime in June or July.

Employee Assistance Program Helps Employees Thrive in Challenging Times

by Penny Buchanan-Elsner, Human Resources Analyst

To aid employees who may be experiencing the negative impact of the economy, and are now addressing workplace issues over which they do not have control, we at Sheboygan County choose to invest in employees through the Employee Assistance Program. This program provides services at no cost to the employee. Those services include but are not limited to: personal counseling, financial and legal assistance, child-care and eldercare resources. The Employee Assistance Program contact information includ-

ing identities of individuals using the services is confidential and is not shared with the County. Any employee or family member who is in need may call: 1-800-511-4804 or go to their website: www.aurora.org/eap.

Another resource employees or family members may be interested in is 2-1-1 Wisconsin, which is a simple way to connect people in need to Human Services. Simply by dialing 2-1-1 anywhere in Wisconsin, people are linked to information about local resources, from both govern-

ment and non-profit organizations. From the single mother looking for food for her children to the senior citizen looking for in-home care, 2-1-1 brings people and community resources together.



Supervisors Schramm and Riemer Retire After Years of Service

by Mike Vandersteen, County Board Chairman

April 13th will mark the end of an impressive career for two of our county Board Supervisors. On behalf of the County Board, I'd like to take this opportunity to recognize them for their 32 collective years of dedicated service on the Sheboygan County Board and to the citizens of Sheboygan County. We are grateful for having the benefit of their leadership, knowledge, experience and advice throughout the years, and we wish them the best in their retirement.

20 years: Supervisor Don Schramm — Supervisor Schramm was initially elected to the County Board in April 1988. He served for six years and was defeated in the 1994 election. He was elected once again two years later in March 1996 and has been serving citizens of Sheboygan County ever since. Supervisor Schramm has served on numerous committees and has held many leadership positions. Currently, he is a member of the Human Resources Committee (previously the Personnel

Committee) serving a total of 16 years, and as its Chairman for four years. Supervisor Schramm was also elected by his peers to serve on the Executive Committee for the past eight years. He also served 10 years, on the Property Committee with two of those years as its Chairman, two years on the Law Committee and one year on the Resources Committee. Thank you, Don, for your impressive leadership and 20 years of service.



12 years: Supervisor Harold "Duffy" Riemer — Supervisor Riemer was elected to the County Board in April 1998. He served on the Resources Committee for 10 years, and as its Chairman for two years. He currently serves on the Transportation Committee (previously the Highway Committee) and has served on that Committee for the past ten years with four years as its Vice-Chairman. Thank you, Duffy, for your 12 years of dedicated public service to the people of Sheboygan County.



All Employee Appreciation Picnic—Mark Your Calendar

NEW LOCATION: Broughton Sheboygan Marsh Park & Wildlife Area

Spouse/Guest welcome to attend (\$10.00)

Thursday, August 19, 2010 from 4:30 p.m.—7:30 p.m.

SHEBOYGAN COUNTY
508 NEW YORK AVENUE
SHEBOYGAN, WI 53081

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The State of the County and 2011 Budget Process

by Adam Payne, County Administrator

Sheboygan County has become a leader of providing responsive and cost-effective local government. We have healthy fiscal reserves, an excellent bond rating, and hard-working, caring staff who are effectively meeting the demands of providing high quality services in a fiscally responsible manner.

However, ongoing trends in State funding are taking a toll and as a result, the County's financial outlook is in jeopardy. Whether it is the courts, health and human services, or other state-mandated programs, the State has not met its commitments, and the funding disparity just keeps getting worse. Though the County has actively pursued cost containment initiatives, including the past year consolidating Real Property Listing with the Treasurer, co-locating Land and Water with Planning, and moving the Aging and Disability Resources Center from leased space to our vacated building in Sheboygan Falls, the savings do not equate to the shortfall in State funding and escalating program costs.

Recently the ½% county sales tax was proposed, considered and ultimately rejected by the County Board. There was considerable discussion among the Board, and a number commented that more programs and services need to be reduced or eliminated before they could support implementing a ½% sales tax. As you may be aware, if the County Board establishes the goal not to raise property taxes more than 3%, the Board will need to address a \$3.8 million budget gap for 2011.

Fortunately, we have an effective budget process and have made good decisions in the past that will help us be successful in the future. For example, the County Board has twice evaluated and prioritized discretionary programs County-wide (initially done in 2005 and subsequently in 2009), which will be an important component of our budget process. It is likely that some discretionary programs the County Board established will have to be reduced or eliminated in order to fund State mandated programs.

In addition, for a number of years the County has retained the services of a consultant to complete operational reviews of departments, including the Health Care Centers, Health and Human Department, Sheriff's Department, Highway Department and Child Support. These independent operational reviews have all led to administrative efficiencies and included recommendations for programmatic changes which need to be revisited.

As I have stated previously, change is inevitable, and all of us need to be part of the solution. We all need to contribute more towards the cost of our health insurance and begin contributing towards our State Retirement pension. We simply cannot sustain our present level of programs, services and staffing. Finally, as I emphasized to the County Board and during a dozen public forums over the past few months, like any successful business, we need to diversify our revenue streams and be less beholden to the State, including implementing a ½% county sales tax in order to maintain core programs and services, help meet our fiscal challenges and provide property tax relief.

Together, we will work to be a part of the solution, and together, we will problem-solve and persevere. I trust you share my pride in being a part of Sheboygan County Government, and recognize that people are hurting throughout our community and that we need to establish priorities and do the best that we can with the resources we have. Though the 2011 budget process will be very challenging, we certainly are not alone. Government at all levels, all across the nation, are struggling with significant fiscal challenges as well. I see brighter days ahead.

What Have You Done for Me Lately?

10 UW-Sheboygan Receives 2009 Library of the Year Award – Sheboygan County's new UW-Sheboygan Library, one of over 2,500 libraries in Wisconsin, received the 2009 Library of the Year award from the Wisconsin Library Association. The award is the first received by a library in Sheboygan County and first awarded to any of the thirteen two-year UW Colleges. The UW Library, or as it is called, Acuity Technology Center, was constructed by the County and opened in 2007. It is a great resource for students and is also open to the entire community. The use of the library has increased dramatically since the new library opened two years ago and has nearly 15,000 visits per month. It is a tremendous addition to the campus and investment in our community.

9 Sheboygan County Receives Good Government Award – Sheboygan County was the recipient of the Foth 2009 Wisconsin Good Government Award, presented to Chairman Mike Vandersteen and County Administrator Adam Payne during the Annual Wisconsin Counties Association Conference. The award is to recognize and promote effective examples of intergovernmental cooperation and innovative programs. Sheboygan County was selected for the following initiatives: establishing a City/County Purchasing Agent, the new employee InHealth Clinic, and the County-wide Program Evaluation and Prioritization Process (PEPC) completed in 2005 and 2009. Sheboygan County was also awarded a \$1,000 Community Enhancement Grant which has been earmarked for a new County Employee Suggestion Reward Program described in this newsletter.

8 Sheboygan County Marsh Tower – From school children to the elderly, hundreds of people donated money for the construction of the tallest wooden observation tower ever built in Wisconsin so visitors and students alike can get a bird's eye view of the ecological splendor of the Sheboygan County Broughton Marsh. Combined with a remote controlled video camera and a web-based Internet camera mounted high atop the tower, this unique structure will draw many more visitors to the Marsh to learn about and appreciate this great natural treasure. The tower was completed and opened to the public on Christmas Day.

7 County inks 50-year lease with Morgan Aircraft – Sheboygan County successfully executed a 50-year lease development agreement with Morgan Aircraft, who intends to build an aircraft manufacturing facility on the grounds of the Sheboygan County Memorial Airport. In this facility, Morgan Aircraft will eventually manufacture their patented EM-J, a light business aircraft which will have the ability to transport people on a typical business trip in less time than any other form of transportation. Morgan Aircraft expects that well over 1,000 jobs will be created over the next ten year period. In anticipation of the addition of Morgan's facility, the airport grounds have been improved, and plans are in place to extend sewer and water to the Airport, which will significantly contribute to economic development opportunities in Sheboygan County.

6 Aging & Disability Resource Center (ADRC) Move to the Ag Building – The County's ADRC moved its operation to the vacated space previously occupied by the Land & Water Conservation Department at the Agriculture Services Center in Sheboygan Falls, relieving the County of the lease payment for office space at the former Baxter Building and reallocating \$168,000 for direct care services. The ADRC staff received over 9,000 requests for assistance from county residents the past year, a 34% increase.

5 Sale of Sunny Ridge North – The North Building and remaining grounds of the Sunny Ridge property will be sold this month. The sale will provide annual savings of approximately \$200,000 in maintenance, mowing and snowplowing expenses, which our staff will no longer need to provide. Plans are underway to remodel the north building and convert to senior apartments, as well as add a covered parking structure and a complimentary commercial/retail store. Overall, the privatization and sale of the entire Sunny Ridge buildings and grounds is saving taxpayers \$3 million a year.

4 Sheboygan River/Harbor Superfund Site Clean up in View - Sheboygan County is actively engaged in efforts to end a decades-long legacy of pollution in the Sheboygan River that adversely impacts human health, the environment, and economic development. A working group comprised of federal, state, county, city, private industry, attorneys, consultants and other stakeholders are regularly meeting to solve numerous issues involved in this tremendously complex project. The ultimate goals are to remove the harmful contaminants out of the Sheboygan River and restore the depth of the river for commercial navigation. It will also greatly enhance recreation and economic development opportunities.

3 Sheboygan County Economic Development Corporation (SCEDC) established – Sheboygan County provided key leadership in the creation of a Sheboygan County Economic Development Corporation, with the objective of being more proactive and competitive in retaining and creating new jobs. The SCEDC, a countywide private/public partnership, will lead economic development efforts to improve the economic well-being and long-term prosperity of the businesses, residents, and communities of Sheboygan County. The SCEDC office is located in the County Administration Building. As part of the effort to encourage and support new business and employment development, the SCEDC, Sheboygan County, City of Sheboygan, and Lakeshore Technical College have partnered to explore establishing a business incubator, and recently secured a \$500,000 grant commitment from the Brotz Family Foundation to help support their efforts.

2 Third Consecutive Property Tax Reduction – The Sheboygan County Board reduced the property tax levy for the third consecutive year, providing welcome relief during tough economic times. The adoption of the 2010 budget marked the 7th consecutive year that the County's annual levy percentage decreased, and the 9th consecutive year that the County tax rate was reduced. We remain one of seven counties in the state that does not have a ½% county sales tax. Though our track record of fiscal constraint, providing quality services and delivering three consecutive years of property tax relief is impressive, as stated publicly and mentioned previously in this newsletter, the County Board Chairman, Finance Committee, and County Administrator recently recommended that in order to maintain core services, be fiscally responsible and continue to provide property tax relief, a ½% county sales tax is needed.

1 Helping People in Need – Demands for many county services continue to increase, as well as the associated costs. The past year the Health and Human Services Department once again served individuals in need in unprecedented numbers. The Department's FoodShare (food stamps) caseload grew 68 percent over the prior year's record level, helping more than 10,000 people per month. Energy assistance applications also grew by 34 percent, nearly 19,000 vaccines were provided, 47,000 senior meals were delivered, 3,233 behavioral health crisis calls were handled, and over 1,800 child welfare and juvenile justice referrals were processed. Despite these numbers, our Economic Support staff received mid-western regional recognition for service accuracy and excellence, our Social Services staff were recognized for significant gains in quality practice as assessed through state review, and our Public Health Division received recertification as a Level III Health Department – the highest level possible under state statute. It takes a team effort to make that happen and we are fortunate to have such hardworking, caring, and dedicated staff throughout Sheboygan County.

Sheboygan County

Employee Suggestion Reward Program

March 2010

PURPOSE: To recognize and reward employees who improve the service that we provide, solve problems, and improve operations or procedures that help Sheboygan County as an organization accomplish our mission—"To provide courteous, responsive, efficient and effective services to those we serve."

BACKGROUND: The County was awarded the State 2009 Foth Good Government Award and \$1,000 for submission of three innovative programs that were implemented in Sheboygan County—the InHealth Clinic, the City/County Shared Purchasing Agent, and the Program Evaluation and Prioritization Process (PEPC). The new Employee Suggestion Reward Program will allow the County to use the \$1,000 Foth cash award in a manner that lives up to the spirit of the Good Government Award. The funds have been earmarked to provide rewards to *non-management* employees who submit suggestions that would result in a significant improvement in operations and associated cost savings. Department Directors, Managers and Supervisors are not eligible to participate in this program.

PROCEDURE:

- 1) Prior to submitting a written suggestion, the employee should work with his/her Department Head to identify potential savings.
- 2) If the Department Head/Manager concurs with the suggestion, implementation shall occur as soon as possible with necessary approvals.
- 3) Written suggestions which include an analysis of projected annual cost savings must be submitted to either the:
 - Department Head/Manager,
 - Supervising Liaison Committee Chairman,
 - County Administrator, or
 - County Board Chairman
- 4) Individuals other than the County Administrator receiving a suggestion shall forward the document to the County Administrator's office.
- 5) Duplicate suggestions or suggestions already in process will be disqualified.
- 6) All participants will receive a letter acknowledging their suggestion.
- 7) Non-Management employee suggestions will be reviewed by an interdisciplinary committee as needed. The Committee shall consist of the County Administrator, Corporation Counsel, Finance Director, HR Director, Building Services Director, IS Director, and County Clerk.
- 8) The Committee will forward its recommendations to the Executive Committee for final reward determination.
- 9) Rewards will be based on the savings the suggestion will produce and may be given in varying amounts ranging from \$100 to \$500 depending on the significance of the outcome to the overall budget and operations of the County.

Earn Rewards With Wellness in 2010!



Bee Fit For Life...

www.co.sheboygan.wi.us

Participants that complete the *InHealth BioScreen™* and *InHealth Risk Assessment™* have the choice to receive a \$10 Subway gift card OR a Weill Center Movie Pass. All participants will be entered into a drawing for a Wii and Wii Fit, and a \$100 Best Buy gift card!

*** Sign up for the *InHealth BioScreen™***

This is a fasting screen that takes approximately ten minutes to complete. The screening includes blood pressure, body mass index (BMI), body fat percentage, total cholesterol, HDL and LDL cholesterols, triglycerides, and glucose. Beginning April 19th, go to www.interrahealth.com and login or call 866-814-1016 to schedule an appointment.

*** Complete the *InHealth Risk Assessment™***

The *InHealth Risk Assessment™* collects information which allows *Interra Health™* to identify problem conditions and behaviors, and then make recommendations to help improve areas of concern. Go to www.interrahealth.com to complete your *InHealth Risk Assessment™* or ask your HR department for a paper version.

*** Optional *InHealth Coaching™***

After completing your BioScreen you will be able to take advantage of FREE, confidential health coaching. Contact the *Sheboygan County InHealth Clinic™* to sign up for your appointment with Karen Bonner, NP or Sue Haag, LPN.

BioScreen Locations and Times

Monday, May 17, 2010	InHealth Clinic	7:00 AM	10:00 AM
	InHealth Clinic	3:00 PM	4:00 PM
Tuesday, May 18, 2010	Southside Shed	6:00 AM	7:30 AM
	InHealth Clinic	9:00 AM	11:00 AM
Wednesday, May 19, 2010	InHealth Clinic	6:30 AM	10:00 AM
Thursday, May 20, 2010	Cascade HWY	6:00 AM	7:30 AM
	InHealth Clinic	9:00 AM	11:00 AM
Tuesday, May 25, 2010	Plymouth HWY	6:00 AM	7:30 AM
	InHealth Clinic	9:00 AM	11:00 AM
Wednesday, May 26, 2010	InHealth Clinic	6:30 AM	10:00 AM
Thursday, May 27, 2010	Elkhart Lake Shed	6:00 AM	7:30 AM
	InHealth Clinic	9:00 AM	11:00 AM
Tuesday, June 1, 2010	North Side Shed	6:00 AM	8:00 AM
	InHealth Clinic	9:00 AM	11:00 AM
Wednesday, June 2, 2010	Main Building Highway	6:00 AM	8:00 AM
Thursday, June 3, 2010	Rocky Knoll, Classroom	7:00 AM	11:00 AM
	Rocky Knoll, Classroom	2:30 PM	3:30 PM
Friday, June 4, 2010	Rocky Knoll, Classroom	7:00 AM	11:00 AM
	Rocky Knoll, Classroom	2:30 PM	3:30 PM
Saturday, June 5, 2010	InHealth Clinic	7:00 AM	10:00 AM
Tuesday, June 8, 2010	Job Center, Room 108	7:30 AM	10:30 AM
	InHealth Clinic	8:00 AM	10:00 AM
Wednesday, June 9, 2010	Health & Human Services, Room 218	7:30 AM	9:30 AM
Thursday, June 10, 2010	Detention Center	6:00 AM	10:00 AM
Friday, June 11, 2010	Aging & Disability Center, Room 101	7:00 AM	10:00 AM
Tuesday, June 15, 2010	Health & Human Services, Room 218	7:30 AM	9:30 AM
Wednesday, June 16, 2010	InHealth Clinic	6:30 AM	9:00 AM
Thursday, June 17, 2010	InHealth Clinic	6:30 AM	9:00 AM
Friday, June 18, 2010	Health & Human Services, Room 218	7:30 AM	9:30 AM
Tuesday, June 22, 2010	Health & Human Services, Room 218	7:30 AM	9:30 AM